

Vestry Meeting Minutes for January 19, 2023		
Next meeting: February 16, 2023		
Members Attending: Megan Bartlett, Julie Daye, Jill Duink, Amy Grant, Bob Jenkins, Jaime Konowal, Candace Roberts, Jeanette Woehr		
Absent: Nils VanAmmers		
ITEM	DISCUSSION	ACTION
Opening Prayer		Jill
Consent Agenda		Approved.
Search Committee Update	The committee is continuing meeting.	
Liberty Tree Estimate	Liberty Tree donates back 50% of invoice. There are dead branches near the Day Care that will be worked on first.	There was a typo on original invoice. Jaime will contact and email updated invoice. Approved with corrected invoice.
By Law Review	The vestry has 30 days to review the By-Law changes. Will vote next month. Section 2 – 3 or 4 classes of 3 members each. Article 4 – Remove Christian Education Subsection B – At least 2 members of the congregation Subsection D – Removed Section – Surety bond on Accounting Warden and Treasurer. There was a discussion on obtaining a safe deposit box.	A motion was made and approved to purchase Surety bond on Accounting Warden and treasurer and D & O insurance on the officers of the corporation , Candy to contact agency.
Barbara Chilcott stone	Discussion decided on a small flat stone to include Barbara's mother and Barbara's names and dates	Property chair to contact H C. Wood for pricing
Ash Wednesday, February 22 Celebrant? Service at 12 pm & 7 pm	There will only be one service on Ash Wednesday at 7 pm.	Rev. Gordon Reid will conduct service on Ash Wednesday at 7 PM.
Executive Session		
HR	The staff and rector are to have an annual performance review per Diopa.	Annual performance review will be conducted in the first quarter of the year. This will be added to the by-laws.
Calendar	Discussion of staff use of calendar	As a work process change, each Tuesday, the parish administrator and sextons will check the Google calendar and review details of events to plan tasks for each work week.
Venmo	Jaime to look into getting a Venmo account for Gloria Dei to be used during events.	The church will establish its own Venmo account which will be linked to a checking account owned by the church. For liability reasons, funds collected for church functions cannot not pass through personal checking accounts.

