

Vestry Meeting Minutes for April 27, 2022

Next meeting: May 19, 2022

Members Attending: Julie Daye, Amy Grant, Bob Jenkins, Jaime Konowal, Koshy Mathews, Candace Roberts

Absent: Megan Bartlett, Jim Ufheil, Nils VanAmmers

Guests: None

Zoom. Rescheduled from April 21, 2022

ITEM	DISCUSSION	ACTION
Opening Prayer		Jaime
Consent Agenda		Approved.
Confirmation Class Project	Confirmation Class submitted a proposal to build a Share Library with the assistance of Tom Myers and Paula Minacci near the Water Street Gate. See Vestry Documents for details.	Passed unanimously.
Draft Parish Profile Document	<p>The Profile Committee presented the draft text of the profile document.</p> <p>Candy reviewed the primary points of the draft Profile to be submitted to the bishop for approval. The Parish Profile lists the six main skills that we are looking for in a new rector and the three main goals the parish wishes to achieve with the new rector. The three goals all relate to the growth of the parish. The first goal is to increase membership organically. The second goal is to help us continue our healing and spiritual growth so that we are ready to reach out to new members. The third goal is to develop a robust children's program.</p> <p>The six skills that we are looking for are (1) effective communication with others, both in sermons and in interpersonal interactions, (2) the ability to work collaboratively, (3) participation in Gloria Dei activities, (4) experience and/or training in building an effective children's program, (5) effective management of staff, property, and finances, and (6) pastoral care.</p> <p>There were some minor editing suggestions, but the vestry was very pleased with the draft.</p>	Approval of text passed unanimously. Candy will add graphics and pictures and it will be forwarded to the Bishop for approval.
Employee Contracts	Koshy proposed that we draw up contracts with all staff members. Jaime has emailed Doug Horner from the diocese for sample contracts. Vestry agreed.	Jaime will ask Lisa to assist with this and will follow up with Doug Horner.
Annual Meeting	The Annual Meeting is scheduled for Sunday, May 1, immediately following the service. There will be no elections as we have three candidates and three openings. Koshy, Jaime, Jill, and Candy will speak. Jill will review the finances and Candy give a broad overview of the Business Plan.	
Business Plan	There are still outstanding items of them Business Plan to be discussed - the pricing for church members and the definition of a member. The vestry will discuss outstanding items at a future meeting.	Candy will send the most recent membership list to the vestry.
Closing Prayer		Lord's Prayer