



Gloria Dei (Old Swedes') Church

Annual Meeting

April 30, 2017

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Call Meeting to Order - Rev. Joy Segal

Election Announcements - Judges of Election

Approval of 2016 Annual Meeting Minutes - Rev. Joy Segal

Annual Meeting Minutes - May 1, 2016 - Leigh Jenkins

Call Meeting to Order - Rev. Joy Segal

Meeting called to order 10:57AM

Election Announcements - Judges of Election

The Judges of Election (Richard Woehr & Bob Jenkins) instructed the congregation on voting procedures. The instructions were to vote for no more than four candidates from the list below:

Peggy Buescher
Barbara Chilcott
Re Henning
Leigh Jenkins
Jamie Konowal
Mike Phillips
Jim Ufheil

The polls were closed during the meeting and were to be reopened for a half hour immediately following adjournment of the meeting.

Approval of the 2015 Annual Meeting Minutes - Rev. Joy Segal

A motion to approve the 2015 annual meeting minutes. Motion to accept: Jerry Buescher/ 2nd: Bob Jenkins

Rector's Report - Rev. Joy Segal

Joy explained her report and encouraged the congregation not to be discouraged by a decrease in numbers. She expressed her feeling on the parochial report, that it is out of date, it does not account for other ways Gloria Dei is growing and increasing numbers. In the 21st century people don't feel the same way about attending Sunday services as in the past. Our community is very involved with us outside of Sunday services. Joy said her hopes are that everyone can feel good about the work we are doing.

Rector's Warden Report - Carol Jenkins

Carol began by thanking leaving vestry members and those whose term is up and is running again. She used the planning of a party as a comparison to the Parish Profile committee and selecting a new rector. She explained each subcommittee, how they will work together and why people should think about joining. Carol announced the vestry has hired Rev. Paul Harris as the Search Consultant to advise in the rector search. She reminded the congregation that we still have a little more than a year left with Joy that it should be celebrated. Carol opened for questions. Kathy Ufheil asked if someone was chosen for the parish profile committee, would they still be eligible for the search committee, Carol answered yes. Jerry Buescher pointed out that 16 people is about half of the people sitting in the church today. Carol added that we need a good mixture of people on both committees.

Financial Report - Jill Duink

Jill began by saying finances don't make up our church but it keeps us running. She pointed out that fundraising, gifts and endowments are the bulk of income. Pledges last year only accounted for about 15% of the church's income. She encouraged everyone to have a conversation with god about what more they can do and encouraged everyone to think about giving to Gloria Dei in their will. Jill will be carrying the year-end report around with her the next few weeks and invited people to sit and talk with her about them. Kathy Ufheil asked if a report of monthly finances could be posted every month. They will be posted on the bulletin board every month with the vestry minutes.

Sunday School Report - Jill Duink

A few years ago Godly Play was implemented but now that the children are older but not quite ready for confirmation class, Jill said they will be looking into ways to tweak the way they teach for older children. Joy explained that confirmation class will also be different this year and only last one year instead of two and will be reworked for the 21st century.

Property Committee Report - Rev. Joy Segal

Joy began with talking about the new security cameras and how they have already come in handy. There are three cameras, two facing the parking lot and one facing the side entrance. There is one additional camera to be added which will face the church grounds. Three exit signs were installed in the church as required since there are sometimes night services. Joy asked that HGDPC financial report be included in annual meeting reports going forward.

History Committee - Jeanette Woehr

Jeanette invited anyone to join the committee, dates and times are yet to be determined.

Hospitality Committee - Peggy Buescher, Re Henning, Barbara Chilcott, Rita West

Peggy thanked everyone for donations. From now on thanks to the donation of a parishioner, the church will supply beverages and coffee creamers for the fellowship hour following church service. Peggy also asked the congregation to extend the hospitality to Angel who needs help during her time of surgery and provided information on how to do so.

Sextons' Report - Jim and Paula Minacci

Jim shared that this weekend he had a table and tent at the Broad Street Run advertising Sexton Sideshow that raised \$500. He talked about some of their upcoming events and reminded everyone that people from outside of the church are always asking to help out with the events. It connects us to the community in a unique way. They encouraged people to help and get involved in any event.

Outreach Ministry - Rev. Joy Segal

Joy talked about some of the outreach ministries we have at Gloria Dei. She explained that it is always hard, for example, the homeless shelter received a lot of attention and was successful but it is now closed. We will be looking for a new ministry in addition to some we are already doing. Part of the problem is that the outreach is unorganized; we need someone to head the committee and organize things outside of our walls.

Music - Paul Fejko

Paul talked about all of the different music and musical guests we have at Gloria Dei and thanked everyone for their contributions.

Stewardship Report - Rev. Joy Segal

Joy encouraged everyone to think about where stewardship is on their list of important things as well as thinking about taking the lead of the committee.

Inreach Ministry - Rev. Joy Segal

Joy explained what inreach ministry is and reminded everyone how blessed we are to have it.

Prayer Chain - Megan Bartlett

Megan explained the importance of prayer and that they aren't always answered in the way we want but are still answered in different ways.

Liturgy Committee - Rev. Joy Segal

Joy encouraged people to come to the meetings and be a part of it. Carol shared how much Bishop Michael and his deacon liked our liturgy. Bob reminded everyone if they don't like parts of the liturgy, they can come to the meetings and be a part of changing it.

Altar Guild - Candace Roberts

Candy explained what they do and thanked everyone who is a part of the committee. She encouraged parishioners to help out.

HGDPC - Candace Roberts

Candy explained why Riverside Hall was painted, to help increase with rentals. She also explained the next event, Spirits in History. The next big project HGDPC would like to tackle is separating the electrical in the church from the rectory which is a fire hazard. She shared that they would like to start a planned giving part of the website to encourage people. Nils van Amers asked if they are looking for other grants. Candy answered that they are looking, and applying, for various grants.

Thank You to Staff - Rev. Joy Segal

Joy thanked all of the staff who are usually the first impression people get of us. She announced Vicki is resigning and will be working Tuesdays until the newly hired Christine McBride has completed training.

Questions - All

No further questions.

Election Announcement - Judges of Election

No new announcements.

Adjournment - Rev. Joy Segal

Motion to Adjourn: Bob Jenkins/ 2nd Jeanette Woehr

Rector's Report - Rev. Joy Segal

*We know that all things work together for good for those who love God, who are called according to his purpose.
(Romans 8: 28)*

I have always opened my Rector Report for the Annual Meeting booklet with numbers – income, expenses, attendance, baptisms, weddings, pledges, etc. But since this is the last Rector Report I will write I have chosen to ditch that approach – or rather, to leave it to the Accounting Warden and Treasurer and Stewardship Committee to report to you about those important things.

As I write this report I find that I am reflecting not only on last year's news, events, happenings, and revelations but on the greater sweep of the time I have been privileged to be a part of this historic, sacred, and beautiful place called Old Swedes. And in that sweep of over eleven years I am considering what I have learned about God and the church, the Church in the city, and all of you, the children of God, who reside in my heart – and how those things are all of one piece.

Gloria Dei has been here longer than any other building, establishment, or organization anywhere nearby. Over centuries this church has watched as the city grew, the neighborhood changed over and over, the country went to war many times, and immigrants arrived seeking new life, new hope. All the while folks came here to worship, some to be baptized, others married, many buried. History and mystery are both alive and well on this sacred ground. I cannot fathom how much my call to this place has changed me, or you, or the community within which we exist. But it has. How could it not? Such places are few and far between, and as I begin my final months with you I want more than anything to be sure you know these things, and remember them.

What we did here last year, what has been done for so many years, has reached both outwardly and inwardly. Last year we continued many of our ministries that provide space for the community to gather for fellowship: Jazz & Joe, Sexton Sideshows, Flea Markets, Yoga, QiGong, Meditation, Trick or Treat in the Graveyard, our Preservation Board's Spirits and History event, hosting our neighborhood associations' various meetings and gatherings, and so much more. We continue to be home to the Swedish Colonial Society and welcome them throughout the year to meet here. The Church of Sweden continues to worship in the church monthly and enjoys gathering for fellowship in our hall. We

are home to the Young Children's Creative Arts Preschool and rejoice as that establishment provides the laughter and joy of children on our property throughout the year. And we maintain a healthy and helpful relationship with the National Park Service, who are our partners on this property. We greet many a pilgrim, tourist, or history buff, and often ancestors of those Swedes who arrived so long ago and built this church. We know what it means to share our resources for the greater good and we do so with love for friend, neighbor, and stranger.

We, of course, provided meaningful worship experiences for the seasons of the church year, welcoming all who seek a deeper relationship with God and neighbor. Included in those services we often were graced by guest musicians, filling our hearts and minds and souls fuller as often only music can. We were especially delighted to have the Matsiko World Orphan Choir join us for worship one Sunday in August, lifting the rafters and blowing out the cobwebs as they danced and sang and filled our church with a joyful noise. And the vocal ensemble, Lyra, from St. Petersburg, Russia echoed a special and historic sound to our worship one Sunday in October.

Reaching out, we continued our trips to Ronald McDonald House to make dinner for the residents in that very special place. And we participated in two new outreach programs: Sunday Suppers, "a mission to strengthen the health and well-being of families through the transformative power of family meals, learning about nutrition and cooking techniques;" and the Angel Tree project, contributing Christmas gifts for economically at risk children in our community. We also contributed volunteers' time and needed supplies to the Winter Women's Shelter that was opened last year at Church of the Crucifixion. And we provided hospitality every Sunday not only in our worship in church but in offering companionship and providing nourishment for bodies, as we gathered for fellowship after service in Riverside Hall. We blessed the neighborhood animals in church on St. Francis Day, as we have done for many years. And we greeted with hugs and smiles newcomers as well as those who return every year for our Lucia Fest.

We saw more restoration of the historic graveyard, we celebrated baptisms, weddings, and funerals. We gathered to plan liturgies, visited the sick, reached out with notes and phone calls and prayers to those in pain and doubt and fear and loneliness. We walked carefully through a highly divisive political year, knowing how important it is to recognize diversity as a gift and not a reason to divide.

We prayed, and we read, and we shared Bible Study time. And as a congregation preparing for a new Rector, many contributed much time, talent, and deep reflection to the creation of a Parish Profile. That work allowed the parish to take important and needed time to reflect on the past, present, and future of this special place. And it reawakened in many the realization of just how dear not only this place but all who come here are to our understanding of what church is in this day and age, and what it might be in the days to come.

For a small congregation much has been done in the past years. The energy and caring for the past as well as the future is evident and speaks to an understanding that while the work of the church is not always easy, it is always worth our time and effort. In a world that increasingly seeks for greater understanding of people from all places, experiences, and walks of life, this church continues to stand as a safe place where that work can be done with open hands, honest minds, and trusting hearts.

It is my prayer that this place, this very special church in the city, continues to know how important it is within the community, the city, and the world. May you know love, be loved, and share love each day, each year, and always.

Peace,

Joy+



Rector's Warden Report - Carol Jenkins

With last year's announcement of Rev. Joy Segal's plan to retire at the end of 2017, we began a two phase process for finding our next rector.

Phase 1: The Parish Profile is now complete. The 18 member committee, guided by our Parish consultant Rev. Paul Harris worked diligently from June 2016 to January 2017. Six months of hard work went into examining who we are as a parish, from the people of the congregation to the finances of the church. Work was done for the enhancement of current ministries and brain storming for future endeavors. The congregation's voice was heard with the Parish Survey. This was an honest examination of our church and what we hope for in a new rector. This was important information gathering, as we begin our search process. The completed Parish Profile Report is filled with truthful observations and provides recommendations and suggestions for the betterment of Gloria Dei church.

Thank you, to all who served on the Parish Profile Committee,

| | | | | |
|----------------|----------------|-----------------|----------------|------------------|
| Megan Bartlett | Peg Berich | Jerome Buescher | Peggy Buescher | Barbara Chilcott |
| Julie Daye | Jill Duink | Re Henning | Carol Jenkin | Christine Pickup |
| Barbara Potts | Lisa Reeves | Candace Roberts | Mark Roberts | Cathy Ufheil |
| Rita West | Jeanette Woehr | Richard Woehr | | |

We are now into,

Phase 2: The vestry has selected the Gloria Dei Search Committee. This was done by taking a blind vote of the candidates. Each vestry member voted for their individual choice of candidates (up to 7), without sharing who they voted for. The votes were then tabulated and the (7) seven candidates who received the highest amount of votes were elected.

The Search Committee Members

| | | | |
|-----------------|---------------|----------------|---------------|
| Jerome Buescher | Carol Jenkins | Nora Melley | Heather Myers |
| Karen Onshczak | Jim Ufheil | Jeanette Woehr | |

This group will be responsible for accepting applications, evaluating and interviewing the candidates, who wish to become our next rector. They will use the information obtained from the Parish Profile Report and use various other resources to find the person best suited for Gloria Dei.

Something important to remember – Certain characteristics and traits will be looked for in the applicants, knowing that our congregation has high expectations for our new rector. The information from our Parish Survey state that the new rector must be “friendly, approachable and available, they must inspire us and comfort us.” We must also realize that the new rector has expectations of all of us! We must be kind, welcoming and not demanding and needy. If we expect the new rector to do more outreach ministries, are we willing to help? Are we going to lighten their load or pile our expectations on them? Can they depend on us? Will we work as a team?

We need to remember that we are all responsible for the future of Gloria Dei church.

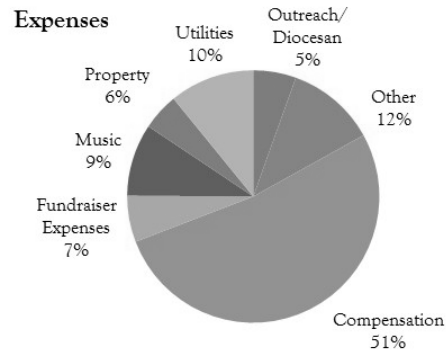
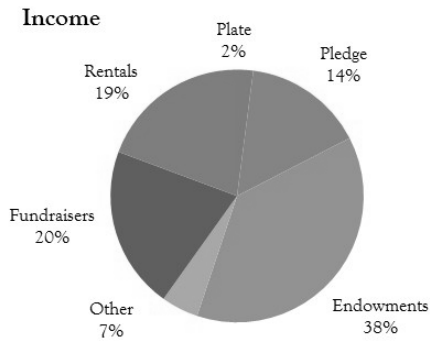
As we look towards the future, let me remind you we should also enjoy the present. We have been given a gift while doing this search process. The gift of not needing an interim rector. We have been blessed having Rev. Joy Segal remain with us thru this process. She continues to lead us in worship and helps tend to our spiritual needs. She is the main driving force for many of our internal/external ministries.

Take comfort in knowing how much we are loved and cared for and enjoy the time we have left with her.

Financial Report - Jill Duink

The charts below illustrate our 2016 income and expense ratios.

- Endowment income was our largest income source at \$116,691 (38%).
- Fundraising income, after expenses, totaled \$34,639 (11%).
- Pledge, plate and flower giving totaled \$41,385 (14%).
- Our largest expense was compensation and related benefits (51%).
- Our outreach spending and Diocesan contribution totaled \$14,642 (5%).



| Income Summary | | |
|------------------------|----------------|---------------|
| Plate | 6,356 | ↑1,058 |
| Pledge | 41,385 | ↑2,356 |
| Endowments | 116,691 | ↓861 |
| Lucia (net) | 24,725 | ↑8,853 |
| Flea Markets (net) | 2,259 | ↓3,234 |
| Sexton Sideshows (net) | 9,105 | ↓937 |
| YCCA Rental | 47,695 | ↑206 |
| Other Rentals | 7,695 | ↓581 |
| Total Income | 291,538 | ↑1,872 |

| Expense Summary | | |
|-----------------------|----------------|------------|
| Diocesan | 13,115 | ↑298 |
| Outreach | 1,527 | ↓1,409 |
| Compensation | 147,662 | ↓1,161 |
| Music | 26,671 | ↑39 |
| Property | 16,758 | ↑3,864 |
| Insurance | 9,486 | ↑162 |
| Utilities | 29,692 | ↓541 |
| | | |
| Total Expenses | 289,673 | ↓52 |

The vestry approved a distribution of the principal of one endowment fund in for capital expenditures, growth, and to balance the budget if needed. This year \$13,933 of these funds were spent on capital expenditures and \$899 was spent on growth. No funds were required to balance the budget as there was a budget surplus of \$1,865 in 2016.

Gloria Dei's endowments finished 2016 in a slightly higher in value than in 2015. The table below tracks our endowment over 5 years. As 38% of our income is from endowments, Gloria Dei remains vulnerable to stock prices.

| 2012 | 2013 | 2014 | 2015 | 2016 |
|-----------|-----------|-----------|-----------|-----------|
| 2,583,067 | 2,848,532 | 2,800,585 | 2,621,008 | 2,625,850 |

The following pages contain the 2017 Budget

INCOME

| | | | |
|----------------------------|------------|--------------------------|------------|
| 03 - Regular Support | | Fund Raiser | |
| Plate | 6,000.00 | Flea Market | 9,000.00 |
| Pledge | 45,000.00 | Jazz n Joe | 1,000.00 |
| TOTAL 03 - Regular Support | 51,000.00 | Lucia | 28,000.00 |
| | | Misc | 0.00 |
| 04 - Endowments | | Other Book Sales | 0.00 |
| Assorted Investment Income | 1,050.00 | The Sexton SideShow | |
| Church F 064786 | 1,514.00 | Boo-ga-loo | 1,800.00 |
| Church F 064791 | 4,460.00 | 5 Brunches | 2,050.00 |
| Church F 064934 | 43,794.00 | JC Superstar | 1,600.00 |
| Church F 065033 | 13,822.00 | Memorial Dei | 9,800.00 |
| Church F 065117 | 4,572.00 | TOTAL Fund Raiser | 53,250.00 |
| PNC 16-35-035-0464262 | 0.00 | Memorials | |
| PNC 16-35-035-0617188 | 9,327.00 | Mass Cards | 200.00 |
| Wachovia 1513091190 | 5,086.00 | TOTAL Memorials | 200.00 |
| Wachovia 1519175748 | 25,432.00 | Rentals | |
| Wachovia 1519178585 | 15,767.00 | Riverside Hall | 8,000.00 |
| TOTAL 04 - Endowments | 124,824.00 | Roak House | 400.00 |
| 05 - Other Income | | YCCA - Kreative Kids | 48,127.00 |
| Burial Site | 4,500.00 | TOTAL Rentals | 57,727.00 |
| Donations | | TOTAL 05 - Other Income | 124,227.00 |
| Baptism | 0.00 | | |
| Funeral Services | 1,000.00 | From Endowment Principal | 0.00 |
| May I. Young FD | 3,050.00 | | |
| Miscellaneous | 0.00 | TOTAL INCOME | 300,051.00 |
| Societies - Organizations | 1,500.00 | | |
| Wedding Services | 3,000.00 | | |
| TOTAL Donations | 8,550.00 | | |

EXPENSES

| | | | |
|-------------------------|-----------|-------------------------------------|-----------|
| 05 - Fund Raising | | 13 - Outreach from Operating Budget | |
| Flea Market | 300.00 | Outreach Charities | 2,000.00 |
| Lucia | 8,000.00 | TOTAL 13 - Outreach from Op Budget | 2,000.00 |
| Miscellaneous | 0.00 | | |
| Other Book Sales | 0.00 | 14 - Operating Expenses | |
| The Sexton SideShow | | Clergy Expenses | |
| Boo-ga-loo | 800.00 | D. Joy Segal | 1,200.00 |
| 5 Brunches | 750.00 | Continuing Education | 500.00 |
| JC Superstar | 700.00 | Telephone | 1,250.00 |
| Memorial Dei | 5,450.00 | TOTAL Clergy Expenses | 2,950.00 |
| TOTAL 05 - Fund Raising | 16,000.00 | Compensation | |
| | | Benefits | |
| 12 - Diocesan | | Segal Health | 16,778.00 |
| Assessments | 13,201.00 | Segal Life & Disability | 400.00 |
| Fair Share | 1,500.00 | Sexton Life & Disability | 575.00 |
| TOTAL 12 - Diocesan | 14,701.00 | Sexton Medical/Dental Rider | 3,000.00 |
| | | TOTAL Benefits | 20,753.00 |

| | | | |
|-------------------------------|------------|-------------------------------|------------|
| Pension | | Property Expenses | |
| D. Joy Segal | 15,650.00 | Alarm | 2,200.00 |
| TOTAL Pension | 15,650.00 | Lawn/Landscape Service | 2,750.00 |
| Salary | | Rectory Freshening | 5,000.00 |
| D. Joy Segal | 58,799.00 | Terminix | 768.00 |
| J Minacci | 17,194.00 | Undesignated | 5,000.00 |
| P Minacci | 19,644.00 | TOTAL Property Expenses | 15,718.00 |
| Supply Clergy | 5,000.00 | Sundries | |
| Christine McBride | 11,700.00 | Food/Paper Products/Misc. | 2,500.00 |
| TOTAL Salary | 112,337.00 | TOTAL Sundries | 2,500.00 |
| Salary-Tax | | Utilities | |
| Medicare | 750.00 | U-Gas | |
| Soc Sec | 3,000.00 | 1114501039 Rectory | 3,500.00 |
| TOTAL Salary-Tax | 3,750.00 | 2114501047 Church | 4,750.00 |
| TOTAL Compensation | 152,490.00 | 3114501055 Riverside Hall | 2,700.00 |
| General | | 4114501063 Sexton House | 1,300.00 |
| Adult Education | 700.00 | 5114501071 Roak House | 3,800.00 |
| Advertising | 1,000.00 | TOTAL U-Gas | 16,050.00 |
| Association Memberships | 700.00 | U-PECO Energy | |
| Baby Sitting | 100.00 | 34262-00609 Rectory | 3,600.00 |
| Bibles - Prayer Books | 200.00 | 37355-01208 Church | 1,150.00 |
| Church - Liturgical | 3,600.00 | 40448-01504 Riverside Hall | 2,150.00 |
| Deanery/Diocese | 750.00 | 43451-01700 Sexton House | 1,950.00 |
| Flowers | 950.00 | 49850-01702 Roak House | 3,000.00 |
| Forward Movement Publications | 212.00 | TOTAL U-PECO Energy | 11,850.00 |
| Hospitality | 750.00 | U-Water 012-75780-00904-xxx | |
| Miscellaneous | 600.00 | -003 Rectory | 0.00 |
| Pledge Envelopes | 200.00 | -005 Church | 400.00 |
| Riverside Overages | 650.00 | -Rk-S-Rside | 2,600.00 |
| Search Consultant | 2,250.00 | TOTAL U-Water 012-75780- | 3,000.00 |
| Search Expenses | 4,000.00 | TOTAL Utilities | 30,900.00 |
| Sunday School | 400.00 | TOTAL 14 - Operating Expenses | 267,350.00 |
| TOTAL General | 17,062.00 | | |
| Insurance | | TOTAL EXPENSES | 300,051.00 |
| Comprehensive - Umbrella | 8,200.00 | | |
| Work Comp | 675.00 | OVERALL TOTAL | 0.00 |
| TOTAL Insurance | 8,875.00 | | |
| Music Budget | | | |
| Music/Organ Maintenance | 2,200.00 | | |
| Tsunami Productions | 24,510.00 | | |
| TOTAL Music Budget | 26,710.00 | | |
| Office | | | |
| Bank Charge | 250.00 | | |
| Computer supply | 900.00 | | |
| Copier-Printing | 600.00 | | |
| Envelopes | 225.00 | | |
| Internet/Phone/WiFi | 5,370.00 | | |
| Miscellaneous | 250.00 | | |
| Paper | 650.00 | | |
| Payroll Service | 400.00 | | |
| Postage | 1,500.00 | | |
| TOTAL Office | 10,145.00 | | |

FUNDS AND LIABILITIES

| Account | Balance as of 12/31/2015 | Liability Accounts | Balance as of 12/31/2015 |
|------------------------------------|-----------------------------|----------------------------|-----------------------------|
| CHECKING TD Bank | 33,591.76 | Archaeological Study | 100.00 |
| Discretionary Fund Checking | 695.57 | Book 300th | 235.03 |
| PNC - 16-35-035-0464262* | 1,697,947.79 | Churchyard Renewal Project | 1,551.54 |
| PNC - 16-35-035-0617188 | 212,982.77 | Green Fund | 6,102.00 |
| The Church Foundation - 064786 | 35,859.45 | Historical Committee | 1,120.58 |
| The Church Foundation - 064791 | 105,597.99 | HGDPC | 0.00 |
| The Church Foundation - 064934 | 1,036,767.00 | Memorial Fund | 1,750.00 |
| The Church Foundation - 065033 | 274,419.10 | Music Fund | 866.70 |
| The Church Foundation - 065177 | 110,309.08 | Outreach Fund (GTrip) | 1,152.00 |
| The Church Foundation - Book 300th | 17,756.00 | Sunday School Fund | 196.81 |
| Wachovia - 1513091190 | 110,309.08 | Youth Group Fund | 392.99 |
| Wachovia - 1519175748 | 332,655.53 | TOTAL Liability Accounts | 13,467.65 |
| Wachovia - 1519178585 | 339,800.51 | | |
| TOTAL Funds | 2,625,849.70 | | |

Sunday School Report - Jill Duink and Julie Daye

Gloria Dei's children, ages 4-7 years, and teachers continue to learn, work, wonder and grow together. Sunday School meets on Sundays after communion.

The children gather in a circle for a story about God, told and illustrated through Godly Play materials. After wondering about God's lesson, the children have the opportunity to work with the story materials or to create some art of their own. We finish with a feast.

Although the class is smaller this year than it has been in years past, the children are full of energy and ideas as we all grow together and learn more about God.

Project Church Report - Heather Myers

Project Church Kids, ages 9 and older have been working together since September building a community service type of relationship with each other and the church. We are willing to help out where needed in order to obtain a better knowledge of serving others and our beautiful surroundings. Look for us at the flea markets, Sexton Side show events, cooking up goodness in the kitchen, or in the graveyard sprucing up; all the while learning new skills.

Property Committee Report - Rev. Joy Segal

Completed this year:

- Riverside Hall – painting, cleanup. Funded by HGDPC
- New Closet Doors in Riverside Hall \$2,000.00
- New Screen/Storm door for rectory kitchen entrance - \$575.00
- Liberty Tree & Landscape - \$3,150.00
- New Washing Machine in Rectory – reimbursed by Segals
- Additional (4th) security camera installed - \$525.00
- Floors refinished in Riverside Hall – \$3,350.00
- New dryer in Rectory - \$414.00
- New washing machine in Sexton House - \$885.00
- Partial painting of rectory, west side; repair and paint windowsills replacing one windowsill, south side - \$3,550.00
- Sexton House - Original quote of \$500.00 to repair and paint two windowsills. Work completed: replaced one windowsill, replaced window trim on two windows, painted ceiling on 3rd floor, replaced shutoff valve in basement - \$785.00
- Repointed a portion of the east side of the church's outer wall – quote of \$4,620.00 approved at August meeting.
- Pew Plaques – Ann & Gene Martenson: wording approved by vestry at 11/17/16 meeting. Placed on last pew on right per request from daughters.

To be considered next year:

- Sexton House interior roof repair. One quote received: \$4,500.00. Waiting for additional quotes.
- Chain link fence in rectory backyard – safety issue. Four quotes received: 2 @ \$1,300, 1 @ \$1,550, 1 @ \$1,800. Vestry approved \$1,300.00 at 10/19/16 meeting.
- Organ repair – quote of \$2,300.00 presented to vestry for consideration at July 2016 meeting.
- Re-lay brick pathway from Roak House to first cross path. Quote of \$2,200.00 received and approved by vestry at July 2016 meeting, assuming no additional costs re bricks. Vestry agreed at August meeting to hold up on this due to unexpected expense to repoint a portion of the east side of the church's outer wall.
- Church lighting, east side – safety issue. One quote received: \$3,000. Waiting for additional quotes.
- Pointing on portion of west wall of church, south of front door. Need quotes.
- Patch painting of southwest interior back wall of church – after exterior pointing.
- Steeple issues – molding loose; hole visible on west side.
- Bump(s) in driveway
- Replace Church's bulkhead door (quote received and copied to vestry December 2014 - \$6,450.00)
- New hedgerow on southwest corner of churchyard (where old hedges are now)
- Install a Franklin light given to us by NPS - \$1,900.00
- Recommendations from Existing Conditions report (report copied to vestry January 2015)
- Recommendations from Sanctuary Floor Report (report copied to vestry December 2014)

Possible GD and/or HGDPC Projects: Current/Future

- Pointing – Sexton's House
- Painting, Pointing – Rectory
- Rebuild brick piers adjacent to amphitheater - \$2,300.00 – possible recovery of church wall (additional exp.)
- Addition and/or expansion of Riverside Hall, including AC Riverside Hall (on hold)
- Leveling brick pathways – incl. drainage system work as needed – quote from MCC; offer from NPS.
- Churchyard restoration
- Upgrade electrical and rewiring in church
- Painting, Pointing Church
- Church Steeple – Repair/Painting, interior repair work
- Roof – Church
- Sexton House – patio leveling

History Committee Report - Jeanette Woehr

The History Committee continues to work with the documents in our archives. We are preparing more items to be taken to the Lutheran Seminary archives for preservation. Many requests for family genealogy research have been completed this year. Some of these requests require many hours of work.

We continue to research people buried in our graveyard, especially those whose tombstones are being restored and for the Spirits and History event.

Are you interested in Gloria Dei's history? Are you interested in preserving the many artifacts entrusted to us from previous generations? If the answer is yes to these questions, please contact me at 856-261-3551 for meeting times to join us in preserving Gloria Dei's history.

Hospitality and the Gift of Fellowship - Peggy Buescher, Barb Chilcott, Re Henning, Linda Konowal and Rita West

*"Give and it will be given to you – a good measure, pressed down, shaken together, running over, will be put into your lap."
Luke 6:38*

I Googled "hospitality" and in Wikipedia hospitality refers to the relationship between a guest and a host, wherein the host receives the guest with goodwill, including the reception of guests, visitors, or strangers. I think we've been very accommodating. I want to thank personally a handful of people who have consistently sustained us with good nourishment throughout this past year, namely Christine Pickup, Jerry Buescher, Dolores Collins, and Marge Lord.

Thank you to all who have extended themselves and made the effort to make hospitality so successful. There is never a shortage at Gloria Dei, thanks to your generosity. We've had all sorts of tastings that have welcomed many visitors and sustained us as we interact with them. I always remind myself when doing hospitality that it's in the giving that we receive. "Giving" takes effort and we need your help. We are so grateful for all those who share their time, talent, and treasure for hospitality. We continue to need people to step up and sign up on the hospitality sheet located on the corkboard in Riverside Hall near the bathroom door. We strive to carry out the mission spelled out in the letter to the Hebrews: "Let mutual love continue. Do not neglect to show hospitality to strangers for by doing that some have entertained angels without knowing it."

Help us keep the doors not only "open" but also always open to say "Welcome! Come in! Eat, drink, and feel blessed."

Love and Peace.

Sextons' Report - Jim and Paula Minacci

Seventeen years as Sextons. Twenty-one years as Parishioners.

The daily duties of the Sextons for 2016 include: daily cleaning, re-arranging and prepping for the many weekday events here on our grounds, including Yoga, Chair Yoga, Meditation, Evensong, Swedish Colonial Society meetings & Jazz n Joe. We also meet with all people renting the buildings, greet visitors to the grounds, stamp the National Park Service booklets, meet with NPS Rangers & maintenance personnel, receive and distribute mail and deliveries from UPS & Fed Ex. We clean the bathrooms, refrigerator, floors, and feed the homeless people who show up at our gate. We also enjoy celebrating all the holidays with our parishioners, like the Easter Morning Brunch, and the Swedish Congregations.

In addition to the building maintenance portion of this life, is the outside grounds work which includes planting and mulching around the Memorial Garden and the front parking lot. We use the leaf blower on the walkways in the fall, do snow removal in the winter, plant grass seed in the spring, and tend to the graveyard and the grounds in the summer.

We are present at all weddings to assist with the set up and clean up. When there is a burial in the Memorial Garden, we are there to dig up the ground and ensure the names are listed on the plaque in church. Sexton Sideshow is the other part of what we do here at Gloria Dei. 2016 netted \$9,104.90.

In 2016, we continued with our semi-monthly brunch series. We held a few in the fall, and then this winter we kicked off in February with our Valentine's Pancake Brunch, and in March we celebrated St. Patrick's Day with the same.

Jesus Christ Superstar was performed in the church Sanctuary on April 1st & 2nd, for the second year in a row. Friday night was show only, and Saturday was the Last Supper and show.

In May 2016, we held our annual Memorial Dei Family Picnic. There was a 90% chance of rain forecasted for the day, and we almost had to cancel! We decided to go on with the show, and we were fortunate to have some loyal supporters and parishioners that braved the weather to join us. (It ended up not raining at all!) Fifteen artists from all musical backgrounds came to entertain our community outside on the front lawns, inside the Riverside Hall, and in the church Sanctuary. Local vendors and food trucks provided some awesome treats. Philadelphia Brewing Company and Commonwealth Ciders helped sponsor this (and all) Sexton Sideshow events.

This past June 2016, we were unable to hold our Make Music Philly event, due to illness and hospitalization for both Paula and Jim. Our hope is to return to this global event again in 2017.

2016 was a rough year for our Flea Market. Rain brought us underneath 95 for both spring and fall.

One of Sexton Sideshow's longest running events is the Graveyard Boo-ga-loo. Once again, we provided safe trick-or-treating for our neighborhood kids along our graveyard walkways. In the evening afterwards, we enjoyed 3 rockin' bands and lots of costumed friends.

The annual Lucia Fest always finds the Sextons raising money in the Hospitality Tent, with great food, cold beverages, and warm glogg.

December is always a busy month for us. 2016 was our third year throwing our 2-day Hootenanny/Honky-Tonk. This year's theme was Kenny Rogers on Friday, with all male groups, while Saturday was Dolly Parton and all female groups. There was dancin', singin', eatin', and celebratin' to bring us into the Christmas season.

All Sexton Sideshow events raise money for the general church fund. Join us and our Sexton Sidekicks, who are friends, neighbors, and church folk who help with these events faithfully. We look to the future of Gloria Dei as we continue our Sexton work and our Sideshow work here on the church grounds...keeping the grounds clean and presentable, raising money, and building community right here on these beautiful, historic grounds.

Peace & Love -

Music - Paul Fejko

Sexton SideShow events, **Jazz & Joe**, the **Finest Small Organ** in this fair city, singers and instrumentalists engaged for Christmas, Easter (an expanded ensemble this year for Joy's request of Messiah excerpts. Imagine, actually being able to sing at 5:30am!)

There were other special moments such as the *Matsiko Orphan Children's Choir*, and *Lyra* - a vocal group from St. Petersburg. And, from time to time, the **Gloria Dei Ringers** offering music after communion - often with a guest singer.

There have been some very welcome donations to music from the congregation which helped to make much of this possible. You may have noticed envelopes designated specifically for **Music Program** contributions distributed around the church. I hope these will make it easy for anyone at any time to add to our resources. These can be simply placed in the offering baskets, or given to me, Mark, Joy, or any vestry member. Imagine, 30 people giving just \$1 per week for the year would cover the cost of the beloved Christmas chorus! More people giving just a little bit more would allow special music for many additional occasions - perhaps even weekly!

Stewardship Committee Report - Jerome Buescher

The Stewardship Committee was re-formed during the parish profile development activities. The Rev Paul Harris, Consultant to the process, suggested that the members of the Finance Panel of the Profile Committee assume the duties of a parish Stewardship Committee. The rector and the vestry approved formation of the Stewardship Committee.

Members of the Finance Panel who became the Stewardship Committee are Jerome Buescher, Barbara Potts, Mark Roberts, and Richard Woehr. Jerome Buescher was selected to coordinate the Committee's work.

The Committee took a two-fold approach to their responsibilities:

- (1) To mount a campaign during the month of October 2016 to increase both the number of units pledging to Gloria Dei and the amount pledged. Pledge amounts have declined since 2013; that trend needs to be reversed if possible. Rev Paul Harris challenged the Stewardship Committee to commit to a goal of \$50,000 in pledges for this cycle (pledges had been hovering in the \$35,000 range). The Committee accepted that challenge.

Members of the Committee addressed the congregation three times in that month: Jerome Buescher spoke in church on the topic of gratitude as the basis for all stewardship; spokespersons for the Internal Ministries panel, the External Ministries panel, and the Historic Gloria Dei (Old Swedes') Preservation Corporation addressed the congregation about the connection to stewardship of all three of those bodies activities; and Mark Roberts presented a clear overview of Gloria Dei's financial situation at a breakfast presentation in Riverside Hall.

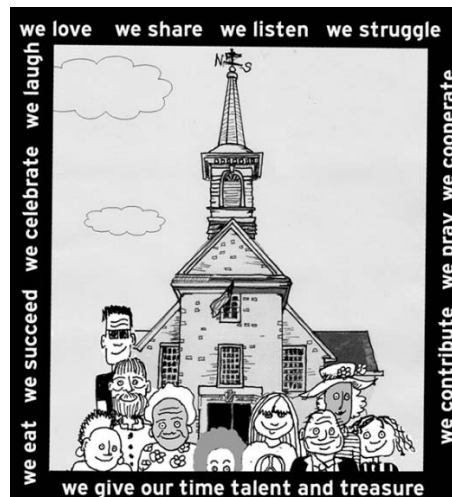
After that part of the campaign, pledge giving was recorded as 34 units pledging a total of \$46,155. The challenge was not met, but the long-term decline in pledges had been reversed.

- (2) To make the topic of stewardship a yearlong fact of congregational life. So far this year, two articles have been written for *Down by the Riverside*, and that activity will continue.

Members of the Stewardship Committee will address the congregation in early May 2017 for short presentations on the integral role of stewardship in parish life: participation in parish activities (worship services, fundraising activities), the ongoing rector search process, care for each other as members of this parish.

The Stewardship Committee will continue to talk with the parish through the rest of this year and continue to seek input about other stewardship topics that need attention.

Jerome Buescher, for the Stewardship Committee: Barbara Potts, Mark Roberts, and Richard Woehr



Prayer Chain Ministry - Megan Bartlett

The Prayer Ministry is a group of church members (called “intercessors”) who are committed to praying daily for the needs and concerns of parishioners, community members, and loved ones. We are a relatively invisible ministry, but I believe God works through our prayers to have a big impact. Sometimes our prayers for health and healing are answered the way we hope. Other times they are not. Still, we persevere in prayer because of the biblical call to “pray without ceasing”, trusting that prayer has as great an impact on our relationship with God as it does on our relationships with one another.

In the past year, the Prayer Ministry welcomed two new intercessors and said goodbye to one who joined another church. We are always open to new members. If interested, you can speak with me after church or send me an email: megan7777@yahoo.com.

Most significantly in the past year, we evaluated our effectiveness in preparation for creating the Parish Profile. During that evaluation, we decided to streamline our process for receiving prayer requests. Prayer requests will now be collected by me or Rev. Joy Segal (in person, by prayer concern form located in the church, or by email or phone call to the church office). New prayer requests will be shared with intercessors once per week, typically on Wednesdays. In the future we hope to have a prayer request form available on Gloria Dei’s website, so anyone around the world can share their concerns and know that they will be lifted up in prayer.

I have been so blessed to coordinate this ministry, but would welcome anyone else who is interested in taking over as coordinator in the future. Thank you to all of our intercessors, to our Vestry liaison Jim Ufheil, and to the whole congregation. We are truly one body in Christ, united in prayer.

Peace and blessings.

Altar Guild - Candace Roberts

I would like to thank the members of the Altar Guild for their service to the Gloria Dei congregation this year and for many years past: Peggy Buescher, Barbara Potts, Rita West, and Jeanette Woehr.

Many thanks to Rita West for baking the communion bread! Please thank Rita for saving us from flat, dry wafers every week!

We would love assistance with ironing the altar linens and polishing the silver.

We welcome anyone who wishes to serve in this ministry.

HGDPC - Candace Roberts

Board of Directors: Candace Roberts, Board Chair; Jeanette Woehr, Vice Chair; Treasurer-Christine Pickup; Secretary-open; Rev. D. Joy Segal, ex officio; Terry Brasko, Trustee; Peggy Buescher, Trustee; Joshua Thomas Castaño, Trustee; Anthony Croasdale, Trustee; Dennis Colgan, Jr., *emeritus*; Thomas Daley AIA, Trustee; Marco Federico, Trustee; Amy Grant, Trustee; Mark Roberts, Trustee; Alan Segal, Trustee; Robert A. Stewart, Esquire, Trustee; Jerry Walker, Trustee; Rev. Dr. Kim-Eric Williams, *emeritus*.

As the Foundation is now over three years old, some Board members are rotating off and we are recruiting new trustees to maintain the vitality of the organization and carry on with the important work of preserving Old Swedes.

We have reached 29 of our goal of 100 Founding Members: Dr. Kristina Antoniadis, Ann Blackstone, Margaret Sooy Bridwell, Jerome Buescher, Margaret Buescher, Barbara Chilcott, Jill M. D'Andrea, J&M Preservation Studio, Sandra Pfaff, Christine Pickup, Quantum-Think, Reeves McEwing, LLP, Eric Michael Sanchez, David E. Sandels, Rev. Joy Segal, Margaretha Talerman, Rev. Dr. Kim-Eric Williams, Jeanette Woehr, Candace Roberts + 10 Swedish Colonial Society.

Highlights for the year include: we were accepted by the Community Design Collaborative for development of a property Master Plan; we helped pay for the inspection of the brick pointing; we have begun sending regular e-newsletters and received donations from this effort; we created a fundraising campaign around the “naming rights” to Gloria Dei (since we are the first!) and have received donations.

The goal for the two May fundraising events, Spirits & History, on May 5th, and History Mystery Bicycle Ride on May 13th is to raise funds for upgrading the electrical between the Rectory and the Church. Approximately \$15,000 is needed.

We do hope the Gloria Dei congregation will support these events by attending and recommending the program to their social networks, friends and family.

To support the historic preservation of the properties and grounds for Gloria Dei (Old Swedes') Church so that future generations may share in this historic and architectural treasure.

100 HGDPC

Founding Lifetime Member

This opportunity is for those who wish to support The Historic Gloria Dei Preservation Corporation and for those who wish to honor an important person in their life by making a gift in a loved one's name. The **HGDPC 100 Founding Lifetime Member** program will be offered to the first 100 individuals who pay \$1,000 or pledge \$1,000, to be paid quarterly or monthly over 12 consecutive months by check or credit card.

There are many benefits to becoming a HGDPC 100 Founding Lifetime Member


Benefits to enrich our society:

- You will be contributing to the long-term preservation of this historic property
- Your gift will inspire others to join in this mission to preserve Old Swedes
- You will have the satisfaction of knowing that your gift will be safely invested to provide support for decades to come

Benefits to share our story:

HGDPC 100 Founding Lifetime Members will be acknowledged for their contributions in the following manner:

- Names will be permanently displayed and honored on the website, in Annual Reports, and in selected HGDPC publications
- Receive a beautiful lapel pin to wear and identify yourself as a supporter of Old Swedes
- Receive a certificate of appreciation, suitable for framing
- Free attendance to one HGDPC event each year and offered discounted tickets to other events as may be appropriate
- Will be able to build marketing exposure by offering door prizes at events



*Historic Gloria Dei (Old Swedes') Preservation Corporation
Columbus Blvd. & Christian St., Philadelphia, PA 19147
Please join us Today by check or online at www.preserveoldswedes.org*

Thank You to the Staff - Joy Segal

The staff at Gloria Dei are as special as the place. It takes a love of history and an open and welcoming personality to live into the job of caring for this place and all who come here. Greeting visitors, listening to needs, alert to the many needs of the place, an awareness of all that happens here, and a caring and loving soul are requirements for the vocation of staff at Old Swedes. We have that in all our devoted staff. We cannot say enough about these incredible, amazing, hard-working, dedicated folks. But we need to say THANK YOU loudly and often to Jim and Paula Minacci, Christine McBride (who began as our Parish Secretary last May), and Paul Fejko for the wonderful way in which they help us, guide us, protect us, and serve us throughout the year. Without them we would be so much less. They are the face and voice and often first impression of Gloria Dei. They are invaluable and we thank them and love them and give thanks for their presence with us. Blessings to all of you.

Questions - All

Election Announcement - Judges of Election

Adjournment - Joy Segal

